



CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION
MINUTES OF A BOARD MEETING
Olympic House, Cayman Business Park, George Town
12 February 2019

PRESENT:

Officers:

William Balderamos (arrived 6.43pm)
Andrew Mackay
Chilian Wong-Ellison
Michael Lockwood

IN ATTENDANCE (ex-officio):

Bailey Weathers
Marlene West (arrived 6.45pm)
Andrea Kilam-Higgo
Dean Wragg (arrived 6.46pm)

PRESENT:

Directors:

Stephen Broadbelt (arrived 6.41pm)
Sandy Hew
Duke Sullivan
Michelle Bailey

APOLOGIES:

Katie Lambert
Frank Flowers

CALL TO ORDER

Michael Lockwood called the meeting to order at 6.39pm with a prayer. It was noted that a quorum of the board of directors (the "**Board**") of the Cayman Islands Aquatic Sports Association ("**CIASA**") was present in person.

ACCEPTANCE OF MINUTES

The minutes of the meeting held on 16 January 2019 was tabled at the meeting. Following discussion, on a motion duly moved, and seconded, it was resolved that the minutes of the meeting held on 16 January 2019 be approved with the changes discussed.

MATTERS ARISING

It was noted that there were no matters arising from the minutes of the previous meeting of the Board.

PRESIDENT'S REPORT

Michael tabled a copy of his report.

Michael plans to attend the following events: CARIFTA Barbados, CCCAN Championships in Barbados and PanAm Games in Peru.

Aquatic Centre progress will be discussed further in the meeting.

CARIFTA 2019 is to be discussed later in the Representative Team Committee section in the meeting.

SUB-COMMITTEE REPORTS

Flowers Sea Swims

Bailey informed the meeting that the sprint meet on the Sunday following the Flowers one mile on Saturday, will likely not be taking place.

Bailey confirmed that the Walk and Watch at Flowers Sea swim, will be named after Penny McDowall.

Cayman Brac

It was confirmed that the event on the Brac following the Flowers one mile swim, will not be taking place.

Open Water

Duke updated the meeting with a verbal report.

The CIASA 5K will take place on Saturday 23 February 2019. Start time is slated to be at 7am at Governor's Beach.

The Aquathlon will take place on 23 March 2019. Duke is working with CJ and 345 running club for this event.

Aquatic Sports

Bailey updated the meeting:

CBAC Masters program seems to be thriving and the numbers are up. Kirk has started a beginner and intermediate adult lesson groups and those seem to be fully subscribed.

The meeting was reminded that there are masters events in the CIASA National Championships.

Bailey confirmed that CIASA have applied for a grant for water polo equipment. (we would also have equipment for the Brac)

Caymanite Synchro will be hosting a meet the weekend of 1 March, 2019. So far there is one team from the USA attending the meet. There is a training camp in Windsor which Alissa is looking into for the swimmers to attend for one week before UANA in the summer.

Cayman Islands National Swimming Championships

Bailey confirmed that the event files will be going out shortly and that entries are due by the 22 February 2019.

Bailey confirmed that the CARIFTA 2019 entries are due on 11 March 2019. He emphasised that the kids should be encouraged to swim the events that they will swim at CARIFTA. Bailey plans to speak to the swimmers in the next few weeks about this.

It was confirmed that the purchase of new lap counters and bells will go ahead.

Technical / FINA

Olive had emailed in a report of the technical committee meeting.

The report confirmed that Adam Roberts' application was put forward for the PanAm Games. Pat McCallum has expressed interest to officiate for UANA and PanAm Games.

The report confirmed that there will be a starter and referee training clinic on Tuesday 26 February and a start and turn officials' clinic on Thursday 28 February 2019. Michelle confirmed that any apprentices who have been shadowing will be asked to submit the appropriate documentation.

It was suggested that the clubs have a mandatory number of officials per club at a meet. This could also be useful for timekeepers. This would, of course, go hand in hand with how many swimmers a club has swimming in a meet as to the number of officials to provide. In the future, a meet summons could stipulate the number of timekeepers and officials a club should provide in a meet.

Medical / Lifeguards / Safety

Laura and Ryan will be conducting a lifeguard clinic. Chilian is to contact YMCA to see when their instructor is coming down.

CAYMAN BRAC

The facilities are still being worked on; therefore, the pool is not ready for use as yet.

It was suggested that an email be sent to the Cayman Brac coach about the upcoming technical officials' clinic

SPECIAL OLYMPICS

Jess, Ryan and Jim are meeting with Bailey about the World Championships. The games take place at the beginning of March.

CALENDAR / WEBSITE

No updates.

TECHNICAL DIRECTOR'S REPORT

Bailey spoke of the stipend which was given to the coaches last year from the FINA grant of USD 600 per coach to attend a professional development clinic. Bailey asked if CIASA was prepared to match the grant. The answer was a unanimous yes.

Bailey confirmed that since Coach Andrea missed last year's clinic because of passport and visa issue; she would be the first one to go to a clinic.

Stingray would like to change the dates of Landon Von Kanel Memorial Meet to 8 and 9 June 2019. Bailey confirmed that the coaches have all agreed to this. Discussion surrounded the meet taking place the weekend preceding the weekend of the 8 June 2019. Coaches have agreed. The board stated that the events would have been changed accordingly.

Bailey confirmed that the start time of the Lions Sprint meet has not been decided yet.

Trailer: Steve went to look at the trailer on ecay which Chilian had found. Steve offered a price to the seller, which the seller was not interested in.

Discussion continued regarding the scoring of 18 years and over swimmers at the Nationals. It was decided that the age groups would be kept at the mirror of CARIFTA and be left at 15-17 years and 18 and over would be in a different category.

Bailey continued the meeting with regards to the Cayman Airways charter which will be available for supporters to fly to Barbados direct from Cayman; the price would be USD 750.00. The dates would be leaving Grand Cayman on 17 April and returning to Cayman 23 April 2019.

Any other Business

CBAC

The work permits of Caleb Miller and Alissa Moberg have been transferred to the new entity, which will take over Camana Bay Aquatic Club. Dominic Ross is still the president and sole director of the company. Andrea confirmed that going forward the club will be parent-run club.

SMS

Dean confirmed that all is running smoothly.

Stingray Swim Club

Marz had a query on how coaches are picked to go to certain events; CIASA and other international events. Firstly, the coaches in particular must be nominated by the clubs. The RTC committee discusses the nominations in conjunction with the events identified for the season. Often a coach is asked for their order of priority of events. The RTC committee discusses the nominations and the events in their meetings and discusses the nominations with Bailey Weathers; thereafter the RTC committee will make their recommendation(s) to the Board of Directors. Thereafter the Board of Directors discuss and decide on the candidates.

Other Business

Sandy reminded the clubs of the raffle selling and to hand in books that have been sold.

The club representatives left at 8.15pm

TREASURER'S REPORT / CIASA BUDGETING

Andrew tabled his report. Currently we have \$222K in the operating account; \$120K in a six month fixed deposit and \$21K in a one month fixed deposit. We have received funds from the Pirates week 5K and received the grant money from FINA.

Michael is to sign the Butterfield signatory list.

SUB-COMMITTEE REPORTS

Representative Team Committee

Michelle tabled her report.

The Representative Team Coaches agreement was discussed. The RTC committee recommends the approval of the Coaches RT Agreement subject to two minor changes, as seen in the draft. The Board members asked that they have more time to look at the draft agreement to make comments and any changes if necessary.

Re: 2019 CCCAN: RTC recommends that the tabled selection criteria and time standards listed be approved by the Board.

Re: Synchro team swimsuits: RTC recommends that the synchro swimmers be provided with an allowance with a maximum like the pool swimmers.

Following discussion, on a motion duly moved, and seconded, it was resolved that we add under 4a – short course yards be added to the CCCAN selection criteria.

Following discussion, on a motion duly moved, and seconded, it was resolved to approve the CCCAN qualifying times as presented.

Following discussion, on a motion duly moved, and seconded, it was resolved that the synchro swimmers be allowed an annual allowance towards their team representative swimsuit, similar to the amounts for pool swimmers.

The leadership clinics will be held at the end of March 2019.

Michelle informed the meeting that there were currently 20 swimmers with at least two qualifying CARIFTA 2019 times. RTC recommends the approval of the preliminary CARIFTA team.

Following discussion, on a motion duly moved, and seconded, it was resolved that the preliminary CARIFTA 2019 team, made up of the Junior team swimmers with two qualifying CARIFTA 2019 times, be approved.

Public Relations / Media

There were no updates. Let's Talk Sports, Cayman 27 and Hurley's Media are doing a tremendous job and will be filming the races live on Saturday 9 March 2019.

Steve will be working on the sponsor wooden platform, as well as the podium.

Fund Development

Katie had emailed in a report in her absence. Thank you for Katie for submitting a report.

Booster Group

There were no updates.

Facilities

Bailey spoke to Christine Maltman about the possibility of helping with the project of the Aquatic Centre. Christine suggested that CIASA approach Dart to be the project manager on the project. Christine has offered to speak with Dart regarding this matter.

CIOC

There were no updates. CIASA would like to extend their thanks to CIOC for letting us use the boardroom for our Board of Director meeting.

Legal Affairs

There were no updates.

Athlete Protection:

Bailey plans to give a report on the conference he attended on Safesport.

Insurance:

William confirmed that he has updated numbers and will be seeking a quote from AON Insurance.

Strategic Plan

Bailey and William will meet with regards to the Strategic Plan.

ANY OTHER BUSINESS

RTC:

Alissa and Bailey go with Synchro team. TM – Bailey

Alissa – chaperone for swimming. Rose and two coaches will stay with OW.

Rose, Alissa, Bailey, Coach 1 and Coach 2.

NEXT MEETING

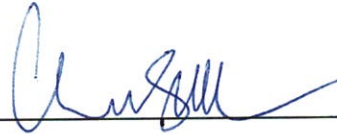
It was agreed that the next meeting of the Board would be on March 13, 2019.

ADJOURNMENT

The meeting ended at 9.27pm.



Michael Lockwood
Chairman of Meeting



Chilian Wong-Ellison
Secretary of Meeting