



**CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION**

**MINUTES OF A BOARD MEETING**

**CIOC Olympic House**

**15 January 2020**

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**PRESENT:**

**Officers:**

Chilian Wong-Ellison  
Andrew Mackay (left 7.37pm)  
Michael Lockwood

**PRESENT:**

**Directors:**

Kathy Jackson (arrived 6.12pm)  
Sandy Hew  
Duke Sullivan  
Michelle Bailey (arrived 6.18pm)  
Katie Lambert (arrived 6.11pm)

**IN ATTENDANCE (ex-officio):**

Dean Wragg  
Sonia Pacini  
Lynne Walton  
Frank Flowers (left 6.35pm)  
Jinky Castenada (left 6.35pm)  
Bailey Weathers (conference)  
Jacky Rowland (left 6.55pm)

**APOLOGIES:**

Chevala Burke  
Delroy Bodden  
Stephen Broadbelt

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**CALL TO ORDER**

Michael called the meeting to order at 6.09pm with a prayer.

**ACCEPTANCE OF MINUTES**

It was noted that a quorum of the board of directors (the "**Board**") of the Cayman Islands Aquatic Sports Association ("**CIASA**") was present in person.

The minutes of the meeting held on 12 December 2019 as tabled at the meeting. Following discussion, on a motion duly moved, and seconded, it was resolved that the minutes of the meeting held on 12 December 2019 be approved.

**MATTERS ARISING**

There were no matters arising.

## **PRESIDENT'S REPORT**

There were no updates.

## **SUB-COMMITTEE REPORTS**

### **Flowers Sea Swims**

Mr Flowers updated the meeting and tabled the report.

The 2020 Flowers sea swims have been officially set on 13 June 2020 (one mile sea swim) and 15 June 2020 (3K/10K). Currently, the Queen's birthday public holiday is set at 15 June 2020, which will make the events easier to run. Mr Flowers informed the meeting that registration has officially opened for the swims and the current registration numbers are:

46: One Mile    12: 3K            12: 10K

Mr Flowers informed the meeting that they are seriously considering Big Brothers Big Sisters (BBBS) to be the charity for this year's events. They do incredible critical work in the community with very little resources. The Flowers group have also worked closely with the Cayman Crisis Centre and will also consider them as the host of the Gala this year. The Flowers Board will be deciding on the partner charity/ies during their next meeting.

Mr Flowers is grateful for CIASA's partnership, as well as having access Coach Bailey's technical expertise and connections. The Flowers Group will be setting up a sub-committee and would like to invite Duke and Bailey on the committee, to both represent CIASA and to help guide the decisions. Mr Flowers would also like to invite Michael to the meetings. Mr Flowers informed the meeting that Anup will be back on island in February and will be involved in the organisation of the Flowers sea swim events. Regular meetings are expected to start around 19 February 2020.

Mr Flowers informed that meeting that an invitation email was sent to UANA regarding the 2020 events. However there has been no update from UANA for this year's events.

Mr Flowers confirmed that the Ministry of Sports and Tourism have endorsed the Flowers events this year. The Group is also grateful to have Red Sail Sports, the Ritz-Carlton and other sponsors' support for the events. The Group are still looking to gain sponsor support and would be grateful for any ideas and suggestions or recommendations.

The Group will invite Mr Ryther, Mr Walker and the Acevedos to assist the local team with refereeing. On the athlete side, currently last year's event winners will be returning (Alex Meyer and Lexi Kelly).

The Group is tentatively looking at the course for the One Mile event to be from Governor's Beach (TBC) to Coral Beach, or vice versa, depending on the current. The courses for the 3k/10K may also be taking place from Coral Beach.

The Board thanked Mr Flowers and Jinky for the updates.

*Mr Flowers and Jinky left at 6.35pm.*

### **Open Water**

Duke updated the meeting verbally.

The CUC sea swim went well.

There was a query regarding the 400m swims and whether they could be timed. After discussion, it was agreed that it is unlikely we will offer an official timing for this race.

The Nationals 5K was discussed and the agreed date is Saturday 15 February 2020 at 7am.

Duke informed the meeting that he will reach out to CJ Moore and Derek Lerner regarding the Aquathlon.

Discussion surrounded the next sea swim in May and that we will have to take into consideration the Batabano and Mas parade dates.

Duke brought up the availability of results following a sea swim and timing with regards to getting an article in the Compass for Monday. Results from a Saturday swim would have to be submitted to the Compass by 12.45pm on the Sunday following a swim in order to make the deadline for the Monday paper.

Kathy and Duke will discuss the best and most efficient way to get the results out.

## **Masters**

There were no updates.

## **Aquatic Sports**

Bailey informed the meeting that the technical officials clinic will not take in February but has been delayed to later in the spring. The Artistic Swimming trials will be taking place on 18, 19 and 20 February 2020 at Camana Bay Sports Complex pool. Videos will be taken and sent of the ones who are unable to do the trials in person. The artistic swimming technical official judge will be on island and has donated her time to do this. CIASA is grateful for the donation.

## **Nationals**

Duke informed the meeting that he does plan to have a 'representative' from each Club to assist with the Nationals.

The artistic swimmers will do a show during the National Championships. It was suggested that we get in touch with Hurleys media and have our events named and listed on the "5 things you need to know in the Community Calendar" on the Radio..

The National Championships Summons is to be finalised with the addition of the Open Water date and changing event numbers at the end of the document..

## **Technical / FINA**

Jacky tabled her report.

Jacky acknowledged there is a need to get more technical officials trained up. This encouragement will have to be threefold; from the clubs, from involved parents and current officials and CIASA. It is everyone's responsibility to make a push for new officials. Jacky informed the meeting that the technical committee is working on an online training tool to facilitate the training platform.

It was agreed that there is an urgent need to emphasise the importance of having more persons interested in volunteering at the officiating level because there is a danger insufficient officials will mean less sanctioned meets.

Discussion surrounded 2 Jan and 3 Jan 2020 meets not being officiated and sanctioned as there are concerns from parents on why the meets had not been sanctioned this year. The rationale of the decision was explained by the technical committee to the meeting. It was also pointed out by the technical committee side that the decision for the unsanctioning of the said meets had been discussed and agreed with the parties concerned and that this had been agreed in ample advance time from the meet dates.

Following discussion of the above, it was agreed that Bailey and the coaches schedule the meets for the year and discuss unsanctioned meets at the next coaches' meeting.

*Jacky left the meeting at 6.55pm.*

## **Medical / Lifeguards / Safety**

Bailey informed the meeting that Ryan had requested some lifeguard equipment to be brought back from the USA. Further discussion surrounded the topic of having a standard assessment for lifeguards; this will be looked into.

### **Cayman Brac**

There were no updates.

### **SPECIAL OLYMPICS**

There were no updates.

### **CALENDAR / WEBSITE**

There were no updates.

### **TECHNICAL DIRECTOR'S REPORT**

Bailey tabled his report.

Bailey discussed the Canadian Trials and that he will be needing volunteers and help that weekend. The trials will be taking place on 25/26 April 2020 weekend. There will be two swims: 10K on Saturday and 5K on Sunday.

The purchase of lap center handles has been completed and we will use them at the Nationals.

Hayley and Bailey are working on reconciling the billing from Nationals last year and those will be sent to clubs in the next week or so.

### **CBAC**

Coach Grant is back from South Africa and hoping that his family will join him in the next coming weeks.

### **SISC**

There were no updates.

### **SSC**

Lynne tabled the report.

Queries regarding technical training was discussed during the technical committee discussion.

There are no updates on child protection courses.

Lynne informed that meeting that Stingray will be adding the provision of timekeepers from all clubs on their summons from now on (for example at the next meet, each club will need to provide 3 timekeepers for each meet session).

### **SMS**

Dean tabled his report.

*Club representatives left at 7.12pm*

### **TREASURER'S REPORT / CIASA BUDGETING**

There were no updates.

### **SUB-COMMITTEE REPORTS**

## **RTC**

### **Michelle tabled her report.**

Michelle informed the meeting with regards to Cole disciplinary measures and letter with regards to the incident at Island Games. Michelle informed the Board that RTC have recommended to keep the measures from the letter issued post incident and that Cole not be considered for the next Representative Team event for which he is eligible and that Cole was not eligible for any CIASA awards in 2019.

Following discussion, on a motion duly moved and seconded, it was resolved to approve, by majority, the RTC recommendation to keep the disciplinary letter in place for Cole with the same measures, It was noted that Andrew and Chilian dissented the motion.

Next topic was the discussion and explanation of awards and selection criteria for the CARIFTA Artistic Team 2020 and National Development Team. The Board thanks RTC for their work on the research on this topic. As discussed earlier in the meeting, the trials will be taking place this weekend in Grand Cayman. Off island swimmers will submit a video to the selection committee judge. A query arose as to 'how to monitor the number of tries on a video recording?'

The swimmers have a criteria checklist and will have to score 80% or more in order to be eligible to be selected for any representative teams.

Following discussion, on a motion duly moved and seconded, it was unanimously resolved to approve the Artistic Swimming Qualification Standards 2019-2020 and CARIFTA Artistic Team 2020 Selection Process.

Following discussion, on a motion duly moved and seconded, it was unanimously resolved to accept and approve the Swimming Junior Team and National Development team (subject to taking swimmers without dates of birth from the list and ones without a submitted Representative Team Agreement 2019-2020).

Michelle informed the meeting that the parents meeting is scheduled for Tuesday 28<sup>th</sup> January and an email will be sent out to National Development and Junior Team members' parents.

Michelle also informed the meeting that CIASA will request for applications of chaperones for CARIFTA 2020. Michelle asked Chilian to send out the email this week.

### **Fund Development**

Katie updated the meeting verbally.

Katie informed the meeting that Bailey is working with Aall Foundation with regards to a medium term sponsorship.

Katie informed the meeting that she will be organising a fund development committee; this way to ensure a smooth transition on the Board.

It was suggested that there is a need to get lists from each club with all the sponsors in order not to duplicate efforts.

Katie will be working on application to the government regarding sponsorship specific to CARIFTA 2020.

Katie informed the meeting that a swim school has approached them and would like to sponsor a sea swim by running one. This will have to be discussed further with the swim school.

### **Booster Group**

Sandy tabled her report.

Raffle tickets will be distributed at Pete Ribbins Meet.

The Oasis Outing will be rescheduled to Sunday 26 January 2020 from 2pm to 3pm. Volunteers will be needed to supervise.

CIASA Golf tournament 2020 currently only has two sponsor. Sandy requested that each Board member look at the list of contacts with regards to suggestions of groups or companies to approach for the Golf tournament.

### **Public Relations/Media**

Kathy spoke of the plan to do stories of the swimmers who are overseas. Kathy indicated that contact has been made with the parent or the swimmer themselves, depending on age.

Kathy will work on a PR plan so everyone is on the same page with regards to PR and events.

Steve currently has access to Instagram account and Kathy will speak to Steve about getting access to that. Facebook is used by older swimmers and generation whereas the younger generation tend to use Instagram.

Kathy informed the meeting that Seaford Russell is the sports journalist at the Cayman Compass. He participated in the CUC swim on the weekend and was present at the swim to cover the story.

It was suggested that we contact Hurley's media to be a sponsor with the FINA water safety day and message.

### **Facilities**

There were no updates.

### **CIOC**

There were no updates.

### **Legal Affairs**

There were no updates.

### **Athlete Protection:**

There were no updates.

### **Insurance:**

There were no updates.

### **Strategic Plan**

There were no updates.

### **ANY OTHER BUSINESS**

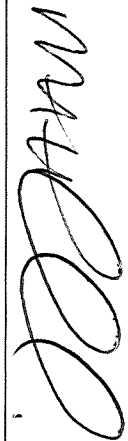
None.

### **NEXT MEETING**

Next meeting is Tuesday 4 February 2020.

### **ADJOURNMENT**

The meeting ended at 8.14pm.

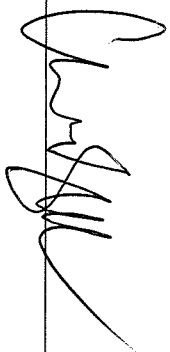


~~Stephen Brodzinski~~

Michael

Chairman of Meeting

Lockwood



Chilian Wong-Ellison

Secretary of Meeting