



CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION

MINUTES OF A BOARD MEETING

Via Zoom

16 June 2021

PRESENT:**Officers:**

Chilian Wong-Ellison (Secretary)
Andrew Mackay (joined 8.38pm) (Treasurer)
Michael Lockwood (President)
Steve Broadbelt (Vice President)

IN ATTENDANCE (ex-officio):

Bailey Weathers (Consultant Technical Director)
Chevala Burke (SISC)
Romina [Surname] (Artistic Swimming Rep)
Alissa Moberg (CBAC) (joined 8.46pm)

PRESENT:**Directors:**

Duke Sullivan
Sally Brooker
Andrea Higgo
Kathy Jackson (joined 8.41pm)
Sandy Hew

APOLOGIES:

Frank Flowers (Flowers Group)
Marlene West (SSC)
Dean Wragg (SMS)

CALL TO ORDER

Michael called the meeting to order at 8.37pm

Apologies were noted.

Flowers Sea Swims

Duke updated the meeting on the preparations of the Flowers One Mile swim. It has been decided that the course will start from Coral Beach and end at the Ritz Carlton, with the closing ceremony taking place at the Westin. All is set with the use of the kayaks and paddleboards from Red Sail Sports. Steve and Duke both confirmed the weather looks clear for the weekend.

Michael informed the meeting that he had spoken to Mr Flowers today. The conversation surrounded accessibility to medical personnel with regards to the Flowers Sea. Further discussion surrounded the possible need of the establishment of sports medicine committee with a view to keeping a register of medical personnel for all future sporting events so that better planning can take place. Michael informed the meeting that this would be a key item to bring to the new government.

Open Water

Steve informed the meeting that he and a few others had participated in the FINA School Officials Open Water Training. Steve commended the training as being thorough and informative. Steve informed the meeting that one of the first things he learnt is that Open Water is classified as a contact sport. Bailey informed the meeting further

that as part of the feedback report he will send to FINA regarding the training will be the mention of communication and the need to have open lines and checks with regards to registration and capturing all the audience necessary. Bailey is aware of one person in Cayman who was signed up for the course but did not receive the email with the link to the training.

Artistic Swimming

Alissa updated the meeting. She informed the meeting that UANA was a fantastic experience for her athletes and Cayman Islands has been given an alternate spot at the Junior Pan-American Games. Bailey reiterated what an amazing feat that was for this fairly new team. The artistic swimming program has come a long way.

Update to CARIFTA; Alissa confirmed that entries are still being accepted. Some federations have asked if they would also extend the Championships to be Invitational as well. Alissa says that this is likely going to happen and this will also benefit the team as currently Cayman has four judges on the FINA list and this would give them exposure to judging as they are required to have 40 hours of judging time in order to keep their credentials.

The finale Summer synchro show will take place on Sunday 20 June 2021 with 93 athletes participating. Tickets can be bought on Eventpro. Alissa will send the poster to Chilian and Kathy to send an email to members.

Alissa informed the meeting that to kick off the season at the end of summer, Alissa and Romina are looking at an Open Invitational in Clearwater Florida. They are looking to send their Junior Duet team to this competition. Alissa and Romina have been looking at alternate competitions to 'replace' CARIFTA and are looking at alternate championships and have found a meet taking place in December in Mexico.

CIOC

Bailey informed there is no update thus far on the Olympics but that he is waiting to hear back from CIOC. The Junior Pan-Am entries will be due in early August and Bailey will enter all swimmers who have a qualifying standard. The Junior Pan-Am meet is usually restricted to 270 swimmers.

Calendar/Website

Chilian informed the meeting that a meeting had been set for Tuesday 15 June amongst the stakeholders; clubs, technical committee, open water, artistic, to talk about setting the calendar for the 2021/2022 season. This had been cancelled due to other commitments. The new date for the meeting will have to be set. Michael suggested that a zoom meeting would be more convenient with everyone's busy schedules and any travel commitments.

Facilities

Steve tabled his report. Steve reported that there are no significant updates. The executives are due to meet with Minister Bush in the next few weeks; this meeting is under way to be rescheduled from last week.

Steve informed the meeting that he and Michael had visited the site of the proposed LPH by Linford Pierson Highway and this site would be a good contender if the original venue does not work out.

Michael updated the meeting with key points at today's meeting at SeaFarers Hall with Minister Bush. The meeting involved all sports associations. The Minister introduced the key persons in his office: Chief Officer Teresa Echenique, Deputy Chief Officer Melissa Whorms and his Personal Assistant Leisa Welcome. The key points of the meeting were/are:

1. The Minister will be looking at his budget closely.
2. The Minister plans to attend AGMs and be very involved in many facets of his ministry including corporate governance. Emphasis was planned on the production of audited financial statements
3. The Minister emphasised the importance of Youth Development Programs. The focus should not be on winning but on development.

Club Updates

CBAC

Michael asked for an update of the recruitment of the new coach. Alissa and Andrea confirmed it was going well and they had a few strong candidates. The deadline for application has not yet passed and is set for 1 July 2021.

SISC

Chevala updated the meeting. She was pleased to inform the meeting that there have been many meets taking place; inter-primary, inter-secondary, Intra-school meets. SISC are hoping to send a few swimmers to the Tri meet taking place in July in Grand Cayman. Steve asked Chevala whether SISC would be attending the National Championships and the answer was/is yes. Coaches Hundt and Bryce have been working hard to get the programs running. Coach Bryce will be offering an adult swimming program soon. Michael commended this initiative and asked Chevala to keep us updated on this initiative.

Any other Business

Bahamas Charter update and costs:

Andrew is working on the final budget and Bailey is working on the final logistics. The cost of the rooms was finalised and it was discussed, as agreed that each swimmer would be credited one third of the room cost since this time, as an exception, swimmers are only to room with their parents for the trip. Unfortunately the two seats which a gentleman had bought and paid for him and his son, but subsequently managed to get seats on the Grand Cayman to Miami flight on the 23 June, have yet to be sold.

Update on Summer Aquatics Agenda:

This agenda item is being tabled to a later meeting. This item is to be updated on the club's plans for the summer. We know a few club members are attending ICSA Championships and Elite Meet Championships in Florida in July and August.

Water Safety Day:

Bailey had emailed FINA to ask if we could 'celebrate' Water Safety Day on another day later in the summer. Since a lot of our board will be away at the beginning of July, we are looking to have the Water Safety Day at end of July. Bailey and Sandy will submit the proposal tomorrow to FINA.

Update on Technical Director hire:

Steve updated the meeting. The hire committee had made a short list and after due diligence checks and a first round of interviews; three candidates have been shortlisted further. Steve is planning to send the Board a proposal from the hire committee with regards to the three candidates.

Club representatives left at 9.41pm.

TREASURER'S update

Andrew informed the meeting that he has been in touch with PwC and our 2020 financial statements are with the partner for review.

SUB-COMMITTEE REPORTS

RTC

Andrea informed the meeting that the "Meet and Greet" with Minister Bush and the Junior Team attending the Bahamas meet was successful and inspiring to the swimmers.

Fund Development

Sally informed that she has two potential sponsors for Learn to Swim. One of the sponsors used to sponsor the Learn to Swim program and had a break but it appears that the interest is potentially there. CIASA will have to put together a proposal on how to use the sponsor money; whether it is to fund children who are looking for swim lessons as there is a long wait list for the government sponsored program or whether there are other ways to fund the Learn to swim in order to have the biggest impact on the most. DMS have sponsored CI\$5000 and have asked that their funds are used to help young caymanians.

Booster Group

Sandy updated the meeting and said she is currently working on getting the T-shirts organised for the team going to the Bahamas Championships.

Public Relations/Media

Kathy informed the meeting that she is working on a few initiatives over the summer: Strength of our swim programs and what it means for the future of these young athletes across the board; College swimmers, Artistic, Water Safety day, Learn to swim.

Legal Affairs

There were no updates.

Athlete Protection

There were no updates.

Insurance

This topic was discussed earlier in the meeting.

Strategic Plan

This item is being tabled to a later meeting.

ANY OTHER BUSINESS

Email from a concerned member:

It was agreed in general that the member has every right to be frustrated with the travel planning around the Bahamas Championships. However, the travel planning has been a challenge with constant changes in restrictions, events, current affairs, government plans and covid responses. The Board had to make decisions with the information that was given to them at the time and unfortunately there were moving parts which made those decisions challenging and second guessed after the fact.

Michael will be reaching out to the member to discuss some of the issues raised in the email.

On this note, Michael asked Andrea, as RTC Chair to plan for a parents meeting early in the swim season for all parents, with the meeting being mandatory for Junior and Development swimmers, to inform them of how swim competitions are run and organised, as well as other relevant information.

Bailey wanted to let the meeting know that there are important points to note for the coming year(s):

1. Many of the swimmers who went to the Brac Camp have never represented Cayman or had the chance to attend a representative meet/championship

2. Along with that are the parents who are not aware of what to expect with representative meets and championships and travel.
3. It is important to let persons know that "Things don't have to be perfect for your athlete to swim fast or perform well. In the future, it is not always going to be perfect. Making things perfect now for your athlete will not give the athlete to opportunity to experience 'imperfect' conditions and give them the opportunity to learn and grow and adapt. These representative trips are opportunities for them to learn and grow. "

NEXT MEETING

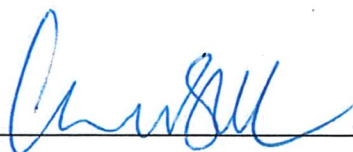
Next meeting will take place on Wednesday 7 or 14 July 2021. (To be confirmed)

ADJOURNMENT

The meeting ended at 10.10pm.



Michael Lockwood
Chairman of Meeting



Chilian Wong-Ellison
Secretary of Meeting