

CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION

MINUTES OF A BOARD MEETING

Olympic House, Cayman Business Park, George Town 13 March 2019

PRESENT:

PRESENT:

Officers:

Directors:

William Balderamos

Stephen Broadbelt

Andrew Mackay

Duke Sullivan

Chilian Wong-Ellison

Michelle Bailev

Michael Lockwood

Katie Lambert

APOLOGIES:

Bailey Weathers

Sandy Hew

David Pursley (arrived 6.41pm)

IN ATTENDANCE (ex-officio):

Frank Flowers

Alissa Moberg

Dean Wragg

CALL TO ORDER

Michael Lockwood called the meeting to order at 6.39pm. It was noted that a quorum of the board of directors (the "Board") of the Cayman Islands Aquatic Sports Association ("CIASA") was present in person.

ACCEPTANCE OF MINUTES

The minutes of the meeting held on 12 February 2019 was tabled at the meeting. Following discussion, on a motion duly moved, and seconded, it was resolved that the minutes of the meeting held on 12 February 2019 be approved with the changes discussed.

MATTERS ARISING

It was noted that there were no matters arising from the minutes of the previous meeting of the Board.

PRESIDENT'S REPORT

There were no updates from the president's last report.

SUB-COMMITTEE REPORTS

Flowers Sea Swims

Meeting for the Flowers events took place today. Bailey updated the board on the meeting from today. It was noted that the start and finish of the Flowers mile is still being negotiated and discussed. The Flowers group are discussing with the various hotels with regards to the logistics of the swim.

Open Water

Duke updated the meeting with a verbal report.

Duke informed the meeting that he and Derek Larner from 345 Athletic Club were going on Cayman 27 on Monday 18 February 2019 to talk about the SeaLand Adventure Aquathlon. The Aquathlon will take place on 23 March 2019.

Aquatic Sports

Bailey updated the meeting:

The FINA grant was approved and sent to us with regards to water polo. This should cover the Should cover the costs to purchase for the islands. Andrea will go to a clinic in the USA.

Artistic Swimming

Alissa updated the meeting verbally.

Artistic Swimming Caymanites hosted their first meet the first weekend of March. A team from New Canaan attended the meet. Three judges came down to judge the meet. Alissa informed the meeting that seven parents did practice judging. The judges were impressed with the athletes and how positive the athletes were to the comments of the judges.

Bailey informed the meeting that Alissa had purchased scoring equipment for the meet, which cost \$295. CIASA will reimburse the amount to Alissa.

Alissa informed the meeting that there is a FINA school for Jamaica for Judging in May 2019.

Alissa also informed the meeting that Faith Crooks has been approved to attend the judging clinic in Barbados in March 2019.

Nationals

Duke updated the meeting verbally. Michael and Duke both commented that they thought the nationals had gone well and smooth. The meet seemed very well organised and the press coverage by Hurley's media/Cayman 27 have received lots of positive comments. Ben Meade was also at the meet to cover with CaymanSports Buzz.

A Meet report needs to be prepared and the Referee will also do a technical/referee post meet report. More Nationals related topics will be discussed in the Stingray Swim Club report.

Discussion surrounded setting the date for Nationals for 2020 but it was decided to wait to see when CARIFTA 2020 would be held and to wait for the school calendars.

Masters

Bailey updated the meeting and commented that the masters swimming program has grown widely. Currently the only master's programs are in the Camana Bay pool. Chilian notified the meeting that she has had a query from a master's swimmer on swimming at the next Master's Championships. Bailey suggested putting them in touch with Kirk.

Technical / FINA

Enclosed below is the Technical report ad verbatim submitted by Olive Balderamos, chair of the Technical Committee.

Referee Clinic

We held a Starter/Referee clinic on 26th February, conducted by Adam and Amanda Roberts and hosted by Jacky Rowland. Attendance was by invite and six relevant recruits were identified and attended. The clinic was semi-

informal with open discussion welcome. It was excellently conducted and both informative and educational. The six recruits are at varying stages of their training with some just starting out and others ready to certify.

Introductory Swimming Officials Clinic

We also conducted an introductory clinic designed for anyone interested in officiating, starting with basic information about timing and continuing through with the FINA training videos which outlined the rules that apply to all 4 types of swimming strokes and Medley Relay swimming. 13 people attended the clinic which was held at the conference room at UCCI on 28th February and presented by myself. The discussion was interesting and everyone expressed an interest in seeing us do a follow up presentation, which I assured them was on its way.

Open Water Officiating

At our Committee meeting held on 11th February, we discussed identifying 4 swims on our calendar that we could use for advancing our use of the international rules for officiating Open Water Swims. It was noted that despite having a great calendar of swims, we have continued to use our local methods for conducting our swims. We recognize that unless we officiate these swims using the recognized FINA guidelines, we will not be giving our trained officials opportunities to utilize their officiating skills and therefore get better at. In order to further this idea, I asked Duke and Sandy Hew to meet with me so that we could review the open water events where we could start implementing these changes. We had a very productive meeting and will continue to work towards getting this goal accomplished.

FINA lists

I am happy to say that FINA List #20 for Pool Swimming is now published and we were successful in getting both Adam Roberts and Tom McCallum renewed, and we now have Jacky Roland on the list as well. Open Water Officials List #13 is also published and we now have Pat McCallum on that list. Congratulations to all 4 who have continued to give of their time and skills to the sport of Swimming.

Artistic Swimming

Barbados is hosting a Fina Clinic for officiating Artistic Swimming on 20th March in preparation for the CARIFTA Games. We identified 3 people who had an interest in attending, however I am uncertain if we were able to register anyone for this because no final information was given to the Tech Committee. We have also identified an Artistic Swimming School to be held in Jamaica on 24th May, and we will continue to seek out opportunities for interested parties to train.

Medical / Lifeguards / Safety

Bailey informed the meeting that Fitness Connection are planning to do a Lifeguard course soon.

CAYMAN BRAC

Prince Charles will be officially opening the pool during his visit on the 28 March 2019.

SPECIAL OLYMPICS

The SOCI team are currently in Abu Dhabi waiting for the World Summer Games to start. The Games will take place from 14 to 21 March 2019.

CALENDAR / WEBSITE

There were no updates.

TECHNICAL DIRECTOR'S REPORT

Bailey updated the meeting with a verbal report.

Bailey informed the meeting that Frank Flowers has given us the green light to have our trailer put in their shipment but we will need to get a duty waiver.

Any other Business

There was no other business.

CBAC

News and Updates

• Nothing new to report on ownership transition. A proposal response was sent from the CBAC parent group. We are awaiting response from DART.

Hosted Events

- Caymanite Synchro hosted the first ever Artistic Swimming event on island March 1-2. There were local
 participants plus two us swimmers who attended. Three judges came down from the US to judge the
 meet as well as train local officials. Despite heavy rains on the second day, the meet went on without a
 hitch and all visitors seemed very impressed by the event.
- CBAC will be hosting the Spring Splash Meet for 10 & Under Swimmers on Sat. April 6. Information will be coming out soon.

Swim Meets

- 50 CBAC swimmers participated in the National Swimming Championships this past weekend. Thanks to all who provided help and support for a great event!!
- CBAC will be sending swimmers to Jacksonville, FL to participate in the EAJ Spring Into Finals Meet which will take place April 12-14.

Stingray Swim Club (enclosed in minutes)

Query: "Good idea to show case the championships and get awareness out there. Was there a cost for the Cayman 27 coverage of Nationals? And if so, how as the cost covered?

Answer: Duke explained that he looked into getting coverage for the Nationals and explained that CIASA has hired Hurley's media to cover the swims all year round. Hiring Hurley's media for the year is costing CI\$9000. Now we can take what we have and show the sponsors what we can do.

Query: "As a side note, we had persons comment on the lack of individual banners from sponsors and this may be seen as a disservice to the sponsors. Was all sponsors contacted to assist with awards or was just a few selected?"

Answer: Duke admitted that this area with regards to the sponsors that could have been driven better. Duke confirmed that all sponsors were contacted.

There was a query on the timing of the CARIFTA 2019 Team announcement and team staff. Michelle confirmed that this would be done once the team is selected and all documentation is finalised.

The club representatives left at 8.15pm

TREASURER'S REPORT / CIASA BUDGETING

Andrew tabled his report.

- 1. Main cash receipts since last meeting: Cash Deposit of \$10,000 from Davenport for sponsorship, \$3,500 from CUC for sea swim sponsorship, \$1,700 from Swimming for Cayman for membership fees and \$600 for Raffle tickets and we expecting more money for raffle and cash from Nationals concessions also expected. We also have a deposit for \$180 that states 'Re:Penny Special O Swimmers'
- 2. Main exp since last meeting: Bailey reimbursement of \$2k for pool equipment and office supplies. \$5,700 to Al Rentals for Cl Nationals and Duke reimbursement \$2k for Cl Nationals food & drink and awards.
- 3. Discuss reaching out to Scott Somerville re: Maples sponsorship for Aquatic Complex.
- 4. Will responding to Gov't regarding CARIFTA funding
- 5. Updated budget as of 3.11.19. Waiting on final decisions for flights as further changes may be needed.

SUB-COMMITTEE REPORTS

Representative Team Committee

Michelle tabled her report.

Discussion surrounded Artistic Swimming at CARIFTA 2019 this year. It appears that currently there are only two teams taking part in CARIFTA 2019. Aruba and Jamaica have opted out of the competition. Currently, the teams are Barbados and Martinique. The third team would be the Cayman team. Discussion surrounded whether CARIFTA 2019 would be a suitable venue for our artistic swimmers in terms of gaining the most experience in a competition. Cayman would like to see artistic swimming grown in the Caribbean region.

Following discussion, on a motion duly moved, and seconded, it was resolved to approve the 26 pool swimmers and 5 artistic swimmers as the CARIFTA 2019 Junior Team.

Following discussion, on a motion duly moved, and seconded, it was resolved to approve the coaches' recommendations by RTC for CARIFTA 2019. The coaches for CARIFTA 2019 are Bailey Weathers, Darren Mew and David Pursley.

Following discussion, on a motion duly moved and seconded, it was resolved to approve the Representative Team Agreement for coaches as presented.

Extensive discussion followed regarding CARIFTA 2019 Staffing. It was decided that we would need an extra chaperone for the CARIFTA 2019 seeing that that we have a large group of young swimmers. An email will be sent to ask for applications for the role.

It was discussed that one of the parents from the Artistic Swimming team would be chaperone for the Artistic Swimming CARIFTA 2019 team.

Public Relations / Media

Steve updated the meeting verbally. As discussed earlier, the coverage of the Nationals was positive and well received. CIASA thanks Hurley's Media, CaymanSports Buzz, and Cayman Compass. We are also thankful for the radio coverage we have.

Steve would like to plan to have a CIASA tent presence in various events, namely the Agriculture Show amongst other events around the island to create a platform where parents and children can talk to someone about learn to swim and aquatic sports in general and what programs are

Fund Development

Katie updated the meeting verbally.

Katie confirmed that she has had positive conversations with Maples Group regarding sponsorship going forward. Currently Katie is working on a pyramid and structure of sponsorship levels.

Booster Group

There were no updates.

Facilities

Steve is still working on communicating with the architect. Looking forward, we are looking at partnerships with:

- Dart and Christine Maltman with planning and design
- 2. Grant Thorton will work on marketing proposal

3. USA Swimming to look at our plans for comments

CIOC

Bailey informed the meeting that Brett Fraser has been in touch and is swimming and in training. He has expressed interest in qualifying for Tokyo 2020. CIASA is currently in touch with government and CIOC to facilitate this.

Brett and Lauren are to attend Canadian Trials at the end of March 2019.

Legal Affairs

There were no updates.

Athlete Protection:

There were no updates.

Insurance:

There were no updates.

Strategic Plan

There were no updates.

ANY OTHER BUSINESS

There was no other business.

NEXT MEETING

It was agreed that the next meeting of the Board would be on April 2, 2019.

ADJOURNMENT

The meeting ended at 9.30pm.

Michael Lockwood

Chairman of Meeting

Chilian Wong-Ellison

Secretary of Meeting