



CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION
MINUTES OF A BOARD MEETING Tuesday 3 September 2024
Remote

PRESENT:

Officers:

Stephen Broadbelt (“Steve”)- President
Kathryn Jackson – Vice President
Chilian Wong-Ellison – Secretary
Martin Trott – Treasurer

PRESENT:

Directors:

Tanushree Perry – Director - Apologies
Colleen Williams – Director - Apologies
Sarah Sellars – Director
Laura Ribbins – Director
Marz West – Director

Ex-Officio:

Jacky Pellerin – Technical Director
Karen Watson – Stingray (joined later)
Andrea Higgo - CBAC
Anup Itwar – Flowers Group
Alicia Proud – Federation Coordinator
Chevala Burke – SISC
Duke Sullivan – SMS

Call to Order

Steve took a roll call and called the meeting to order at 6.10pm. Conflicts of interests were noted.

Apologies

It was noted that a quorum of the board of directors (the “**Board**”) of the Cayman Islands Aquatic Sports Association (“**CIASA**”) were present. Apologies were received from Tanushree Perry and Colleen Williams.

Flowers Update

Anup dialed in to give the meeting an update on the swim. The Flowers Sea swim in June went well. The numbers were down from the usual numbers; however there had been flight disruptions the week before the swim weekend.

It was discussed and agreed that the gala next year would continue to be the format it had formally been. It was also discussed that payment via the portal for the swims may have to be enhanced. Overall, the swim went well; there were a few incidents of dehydration.

It was also discussed that the start could be looked at so that the start does not see swimmers have to wait and thread water for too long before the start of the race.

CIASA thanked Anup for the update.

Acceptance of Minutes

The minutes of the meetings dated 11 June 2024 were presented. However the minutes had been approved by email earlier in the summer as some of the information in the minutes were pertinent to the auditors.

Following discussion, on a motion duly moved, and seconded, it was unanimously resolved to ratify the approval of the 11 June 2024 minutes.

President's report

Steve updated the meeting with the 50m Aquatic Centre news.

Steve informed the Board that the parts of the pool are on island and on the site in containers. The drawings had been redrawn by the architect and APEC had been hired to do the geotechnical survey of the land. The plan was to dig two holes in the next few weeks to assess the soil.

Carey Olsen has been hired as the law firm to do the contracts.

Traction is steady on the project.

Steve discussed with the board the hire of the federation coordinator on a full time basis. It was discussed and agreed on the whole that this post needed to be full time. A new job description was going to be drawn up. Fundraising and fund development are to feature as key duties in this role.

Technical Director

Jacky updated the meeting verbally. The Olympics was a big success and the Cayman delegation performed very well.

There were no big issues. Everyone had a great time and left with great impressions.

Jacky informed the meeting that a long list has been sent for Worlds. This list will be discussed with RTC and as agreed in the past the athletes and parents on the list will be notified in advance of their 'selection' on the long list and to get prepared that they may be selected to a particular championships/meet/games. The long list does not signify a guaranteed spot.

Artistic Swimming

There were no updates. Martin informed the Board that Alissa was going to send some receipts and expenditure items from the recent championships. Laura informed the board that Alissa will still be attending the meetings and assist with the artistic swimming technical side.

Booster Group

Sarah updated the meeting verbally. Sarah reiterated that she does need assistance on the Booster Committee. The board encouraged the club representatives to go back to their club and emphasise the importance of representation from their clubs.

Sarah will work on the Gala which will take place in October 2024. It was discussed at length and agreed that volunteers are hard to come by and that a system may have to be put in place for volunteer points/discounts. SMS and SKY have a reward system for volunteers.

Club representatives agreed to discuss this with their respective clubs.

Club Reports

CBAC: There were no new updates

SMS: There were no new updates. SMS have a new coach.

SKY: The big news is that SKY and SMS are collaborating and training together. Karen informed the meeting that this was going well.

Karen informed the meeting that she had been asked by her membership to bring up the dates of the National Championships. After an eventful discussion and the board members agreeing with the concerns of members of the change in the date of the Cayman National Championships being put later during half term than earlier in the half term; Jacky informed the meeting that the coaches have pooled together on this and agree that performance will be better if the national championships were held in the latter half of half term in February.

There was discussion that this could affect only a small percentage of athletes and most of our members are there to participate and get a chance to swim in a meet.

Jacky and Alicia had brought up the concerns with the coaches but the coaches wanted to change the dates of the National Championships to later in half term.

Clubs left at 8.00pm

Treasurer's Report

Martin tabled his report.

He informed the meeting that he would be meet with Jacky to discuss the budget for the next aquatic year.

Representative Team Committee

There were no updates.

Any other Business

Kathy wanted to bring up the possible hire of Alex Dakers, a former swimmer, who is doing freelance writing (and has already done some writeups for CIASA). The Board supports this idea and has asked for a proposal.

Chilian informed the Board that we will need to form an Athlete's committee. Chilian asked that everyone think of some candidates to approach to be an ex officio on the Board . We could look to approaching a few.

Chilian discussed with the board the mentoring program and the steps are now to draw up a Vision, Mission and Values along with a Strategic Plan for the next quad.

The subject of abuse and respect of CIASA board members and employees was brought up and discussed at length. It was agreed that Aqua directives be consulted.

Other Matters

Meeting adjourned at 9.00pm.

The next meeting will be on 9 October 2024 for board only to discuss pre AGM nominations and memorandum and articles. The AGM will take place on 23 October 2024.



Stephen Broadbelt
Chairman of Meeting



Chilian Wong-Ellison
Secretary of Meeting